

Clinic Policies & General Information.



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Please take the time to read this document.

Welcome to the Donovan Hair Clinic. Our goal is to provide you with outstanding care using the most effective treatments.

The following *Clinic Policies* were created to ensure:

- a) **We are able to provide rapid, efficient and effective care for our existing patients.**
- b) **Respect for all of our patients, respect for our patients' families and respect for all members of our extended team of employees at the Donovan Hair Clinic.**

All patients of the office are required to adhere to the office policies. Our employees also have a code of conduct and ethics that they adhere to and review frequently with Dr. Donovan.

Should you have any questions or comments about our policies, please let us know.



POLICY	DESCRIPTION	PAGE NUMBER
1	An individual is deemed to be a patient of the clinic ONLY once they have met with Dr. Donovan or spoken with Dr. Donovan through a remote consultation. Until that time, an individual is not considered a patient of our practice. If a person is still waiting to have their appointment, they are not yet considered a patient.	5
2	There are fees for all consultative, diagnostic and treatment related services provided by Dr. Donovan and our clinic.	5
3	New appointments are generally 45 minutes but rarely run to 60 minutes. Dr. Donovan reserves the right to stop an appointment if it exceeds one hour (60 minutes). It would be considered a rare occurrence in our clinic that we must stop an appointment. Follow up appointments are typically 20-25 minutes. Dr. Donovan reserves the right to <u>stop</u> a follow up appointment if it exceeds 30 minutes.	6
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8	PRP Treatment Appointments are 1 hour appointments and focused on obtaining and administering PRP.	12
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10	There are generally no fees for questions (posed to our office staff) that you may have within the first 6 weeks following your appointment PROVIDED the question deals information discussed at the time of the appointment and meets specific criteria. If patients have questions after the 6 weeks but before the time that Dr. Donovan recommended to see the patient next, questions can be answered either in person (as a follow up appointment) or via phone (as a brief telephone call).	14



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POLICY 1: An individual is deemed to be a patient of the clinic ONLY once they have met with Dr. Donovan or spoken with Dr. Donovan through a remote consultation. Until that time, an individual is not considered a patient of our practice. If a person is still waiting to have their appointment, they are not yet considered a patient.

An individual becomes a patient of our clinic once they have actually met Dr. Donovan. New patients making appointments with our office should take note that even if an appointment time and date has been confirmed, the individual is not yet an “official” patient. The appropriate term in this situation is a ‘prospective patient’. Dr. Donovan cannot order tests for any individuals who are not yet deemed official patients of the clinic.

Many individuals with hair loss reach out to us with requests for Dr. Donovan to order various blood tests or write various letters prior to them actually seeing Dr. Donovan the first time. **Dr. Donovan is only permitted to order tests for individuals who are his official patients.** If you have not yet met Dr. Donovan or spoken to him on the phone/web through a telemedicine consult, you are not considered a patient yet and therefore Dr. Donovan can not order you tests. (Do keep in mind Dr. Donovan is only permitted to order tests for Canadian patients)

POLICY 2: There are fees for all consultative, diagnostic and treatment related services provided by Dr. Donovan and our clinic.

We are a private clinic. We encourage all prospective and current patients to review our website www.donovanmedical.com/fees for details on specific fees. For Canadian residents, the fact that we are a private clinic means that any appointments, blood tests, biopsies or swabs that Dr. Donovan orders. In addition, any referrals to another physician that Dr. Donovan makes are not covered under your provincial insurance the same way they would be if a Canadian physician were to order them. If you have any questions about our what our status as a private clinic means, please let us know.



POLICY 3: New appointments are generally 45 minutes but can run 60 minutes. We a lot 60 minutes to new patient appointments (and 20-25 minutes for a standard follow up after 4 months). Dr. Donovan reserves the right to stop an appointment if it exceeds one hour (60 minutes). It would be considered a rare occurrence in our clinic that we must stop an appointment. Follow up appointments are typically 20-25 minutes. Dr. Donovan reserves the right to stop a follow up appointment if it exceeds 30 minutes.

We understand that there is a lot of cover during the appointment. For this reason, we ask that patients come prepared and Dr Donovan, in turn, gives his promise that he'll be prepared. Dr. Donovan dedicates approximately 1 hour to reviewing each patient's file prior to every new appointment and reviews every file thoroughly before each follow up appointment. We require that patients submit blood tests results, biopsies, ahead of time (i.e. in advance of the appointment) to our office and complete the patient questionnaire ahead of time as well as well.

It's rare in our clinic that any patient actually feels rushed. That's not how our clinic is set up. However, on rare occasions, it may be necessary to stop an appointment if it is running beyond the allotted time.

Dr. Donovan aims to run a practice which runs on time and does not keep other patients waiting. We understand that there is much to cover. We rarely need to enforce any type of policy on appointment times, but please note that **we have specific patient appointment blocks that run 1.5 to even 2 hours and these are booked ahead of time**. There are different fees for these appointments so please contact the office if you require information about these fees.

LONGER APPT FEES (PRIOR BOOKING IS NEEDED)

90 minutes -	\$ 1400
120 minutes -	\$ 1700

If you feel you would like a 90 minute appointment for your first appointment, we will make this happen. The fee would be \$1400. Sometimes an appointment runs over the allotted time due to the complexity of the actual hair loss case, and other times it is due to patients wishing to ask many questions and discuss their case with Dr. Donovan.

Dr. Donovan endeavors to answer all questions – however never at the expense of the next patient who is waiting. Please note that it may be necessary to stop an appointment if it is



running over the allotted time (60 minutes). This is not meant to be rude, disrespectful, discourteous in any manner, but simply to respect the time of the next patient who is waiting.

We do our utmost to run on time in this office.

If a situation requires that an appointment be stopped because it is running over, the following measures are taken:

- a) Any additional questions that the patient has can be forwarded to our office by email, fax or letter and Dr. Donovan will answer them within 3 business days.
- b) A detailed letter regarding the patient's medical history, details of their hair loss, and treatment recommendations will be sent to the patient and to the patient's doctor (if the patient wishes) within 3 weeks of the appointment.

COMMON EXAMPLES AND QUESTIONS WE ARE ASKED ABOUT POLICY 3.

A. I want to reserve a 90 minute appointment with Dr. Donovan and do not want to have my appointment cut short. How can I do this?

We do take patient concerns very seriously and it is not common for patients to feel "rushed." Even before your appointment Dr. Donovan will have reviewed your questionnaire, blood tests and anything else you have sent ahead of time - generally 24-48 hours before the patient's appointment. He is quite thorough in this regard.

Please note that if your appointment is at say 10 am (as an example) then usually we have reserved 10-1100 am for your appointment. There is likely another patient appointment starting at 11:00 am which means Dr. Donovan would not be able to extend the appointment longer.

We have a unique office in that patients do come from all over the world (during periods where we are offering in person consultations). Dr Donovan strives to be on time as many patients have tight airline connections. He seldom runs behind.

If there are issues that are not covered during your appointment, you do have the option to submit any remaining questions in writing to Dr Donovan. Dr Donovan will respond by letter to any remaining questions within 24 hours. This is not common that patients need to submit questions as generally the 35-40 minute appointment duration is appropriate for most patients.



However, there are situations where patients feel they would like or would need 1 hr or sometimes 1.5 hr or 2 hrs with Dr. Donovan. These are normally for complex situations and often for patients who come with families to the appointment or from very long distances. There are different fees for these extended 1 hour 1.5 hour and 2 hr appointment. For patients specifically requesting longer appointments, we do have the ability to block off longer amounts of time in the clinic. For most patients our standard 45-60 minute appointment blocks are sufficient. Generally speaking, our patients do not feel rushed.

However, the following are fees for longer appointments. These appointment blocks must be reserved and confirmed ahead of time

90 minutes -	\$ 1400
120 minutes -	\$ 1700

POLICY 4: There is a fee for both ‘new’ appointments and all ‘follow up’ appointments.

Every follow-up appointment has an associated fee. New appointment fees are charged a fee of \$1125 + taxes. Follow up appointment fees are \$ 750 + taxes. (If it has been less than 4 months since the last appointment, we have reduced fee rates for telemedicine appointments). The one exception is the 5-10 minute appointment for steroid injections by our nurses which are \$ 225 per visit.

A common error is assuming that the initial consultation fee covers all follow up appointments with Dr. Donovan as well. This is not correct. There are fees every time Dr Donovan’s time and advice is sought.

COMMON EXAMPLES AND QUESTIONS WE ARE ASKED ABOUT POLICY 4.

B. I have been on a medication for 3 months and don’t think it’s working. In fact, it’s making it worse. My appointment is not for 6 more months as he said he’d like to see me at month 9. I’d like to talk to Dr. Donovan about what to do next. Is there a fee for a follow up appointment?

There is a fee for all follow up appointments – and this case there would be a fee of \$ 550 to review with Dr Donovan by telemedicine or telephone call. There is generally a fee for anytime Dr. Donovan offers his professional medical advice on an issue related to hair loss (except during the first 6 weeks of an appointment). The fee for the follow up appointment is for Dr. Donovan to review next steps, side effects, connect you with blood testing (if needed) and advise you fully about the next steps.



The fees would be as per below

Time Since Last Appointment	Appointment Fee (Standard Appt – 30 minutes)	Appointment Fee (Brief Appt – 15 minutes)
Less than 2 months	\$ 500	\$ 350
2 months to 4 months	\$ 650	\$ 550
More than 4 months	\$ 750	\$ 750

POLICY 5: A fee is charged regardless of the actual result.

Please note that appointment follow up fees apply in our clinic regardless of the results that a patient achieves. We practice hair medicine using the most up to date methods with the best evidence for treating hair loss. However, we don't promise results and never have. At the time of your appointment, Dr. Donovan will inform you of the chances (likelihood) of success. For example, if a medication has a 40 % chance of increasing hair density, 40 % of our patients will be pleased with their hair growth and 60 % will not. The same follow-up fee applies to patients that get an improvement as compared to patients that do not. *Fees are for Dr. Donovan's professional advice, not for outcomes.*

COMMON EXAMPLES AND QUESTIONS WE ARE ASKED ABOUT POLICY 5.

A. I was started on a treatment by Dr. Donovan for my alopecia areata and I did not see results. I want to know what treatment to do next. Do I still pay a follow up fee if I wish to see Dr. Donovan?

Yes, there is a fee for all follow up appointments with Dr. Donovan (see Policy 1 and 2 above). The fees charged by the clinic are for Dr. Donovan's professional medical advice, not for outcomes. Please note that fees apply regardless of results. We routinely see some of the most complex hair patients in the world and practice hair medicine using the most up to date methods with the best evidence for treating hair loss. However, we don't promise results and never have. Some patients improve their hair, some stop any further loss and some do not. At the time of your appointment, Dr. Donovan will inform you of the chances (likelihood) of success. For example, if a medication has a 35 % chance of increasing hair density, 35 % of our patients will be pleased with their hair growth and 65 % will not. The same follow up fees



apply to each patient. *Follow up fees are for Dr. Donovan's professional medical advice, not for outcomes.*

POLICY 6: Steroid Injection Appointments are short appointments just for steroid injections by our nurses.

There are three main types of appointments that a patient will attend after their first consultation has been completed: 1) a follow up appointment 2) a steroid injection appointment or 3) A PRP appointment.

Steroid injection appointments are brief 5-10 minute appointments and only provide enough time to administer the injection. If a patient wishes to discuss other aspects of his or her treatment plan, a “follow up” appointment would be the appropriate appointment type to book rather than a steroid injection appointment. Steroid injections are just for steroid injections.

Our nurses are highly trained and may be administering treatment. Our nurses may assist in providing you care throughout your visits. For example, patients who require steroid injections will usually have these injections performed by our nurses. As a patient of the Donovan Hair Clinic, you have the right to have your steroid injections (if you require them) performed by Dr. Donovan. Higher fees would apply for injections performed by Dr. Donovan rather than our nurses. Please contact our clinic for these fees.

Patients with alopecia areata and scarring alopecia who wish to discuss other aspects of their treatment (such as changes in other medications, blood tests or other issues should book a follow up appointment (rather than an injection appointment as these issues cannot all be covered during the 5 minute injections appointment.



COMMON EXAMPLES AND QUESTIONS WE ARE ASKED ABOUT POLICY 6.

- A. **I am receiving steroid injections for alopecia areata and am wondering if I should add methotrexate pills or switch to DPCP now. Can I discuss all of this at my next injection appointment?**

No, there is not enough time during the 5-10 minute steroid injection appointment to discuss these more involved issues. An injection appointment is scheduled for only 10 minutes in our calendar. Please book a follow up appointment as it will require an extended period of time for Dr. Donovan to address these issues properly. These issues require at least 20 minutes and perhaps even 30 to review treatment, side effects, necessary blood tests. A fee would apply for the follow up appointment. Please keep in mind that an "injection appointment" is a brief 5-10 minute appointment to perform injections. It's meant to make things convenient for patients so they can come in and out of the office quickly so that the appointments have limited impact on their day.

For patients with alopecia areata: a "follow-up" appointment rather than a "steroid injection" appointment will be required if:

- a) more than 12 months have elapsed since seeing Dr. Donovan OR
- b) the patient wishes to discuss issues with Dr. Donovan other than the steroid injections.

- B. **I am receiving steroid injections for scarring alopecia and I am wondering if my scarring alopecia is stable or if it is worsening. I am wondering if I should make changes in any of my medications at this point. Can I discuss these issues at my injection appointments?**

We commonly receive questions about whether they can ask Dr. Donovan questions when they come in for their steroid injections. There is not enough time during the injection appointment to discuss these more involved issues. Sometimes it is our nurses who do the actual injections and so the patient does not see Dr Donovan for more than 1 minute. Please book a follow up appointment to discuss medications and how the disease is responding. Generally for scarring alopecia, a follow up appointment is required every 4-6 months. These issues require at least 20 minutes and perhaps every 30 to review treatment, side effects, necessary blood tests. A fee would apply for the follow up appointment. The injection appointment is a brief 5-10 minute appointment to perform injections. It's meant to make things convenient for patients so they can come in and out of the office quickly so that the appointments have limited impact on their day.



For patients with scarring alopecia, a follow up appointment will be required after every second steroid injection appointment. In general, a follow-up" appointment rather than a "steroid injection" appointment will be the appropriate type of appointment for the patient if any of the following are correct:

- a) it has been more than 6 months since the last "follow up" appointment or
- b) the patient has already had two previous injection appointments, or
- c) if there are issues to be discussed with Dr. Donovan other than the steroid injections.

POLICY 7: Any formal letter that requires dictation and transcription is sent to the recipient within 3 weeks of the appointment.

If you have requested a letter be sent to your physician, it will be sent within 3 weeks. We ask that you do not contact our office repeatedly about sending letters as this is our typical turn around. If you have a specific urgency, please bring it to the attention of our office. We prioritize letters according to such urgency – and only with Dr. Donovan’s permission will be transcribe a letter on a more urgent basis. Our letters go through many phases of revision in a very standard manner.

POLICY 8: PRP Treatment Appointments are 1 hour appointments and focused on obtaining and administering PRP.

PRP appointments are 60 minute appointments and centred around the procedure. If a patient wishes to discuss other aspects of his or her treatment plan, a follow up appointment would be the appropriate appointment type to book.

COMMON EXAMPLES AND QUESTIONS WE ARE ASKED ABOUT POLICY 8.

- A. I am doing PRP treatments in the office for my hair loss, but want to talk to Dr. Donovan about my blood test results or whether I should change my medications or supplements. Should I book a follow up or can I talk to Dr. Donovan during my next PRP session?**

Similar to injection appointments (discussed above), PRP appointments are just focused on administration of the PRP treatment. Please contact our office first as it may be more



appropriate to book a follow up appointment. Once it is determined that PRP treatments are helping, patients return every 4-8 months for treatments. The follow up appointment before each PRP treatment is assigned 5-10 minutes and is usually conducted by our office staff. They will ask about any changes to your health since your last appointment and any changes in medications. They will also enquire if you had any side effects with the last treatment. The purpose of the brief follow up before the PRP session actually starts is to determine if there are any changes to the patient's health or any other circumstances that might necessitate pausing treatment and booking a full 20-30 minute follow up appointment. If the patient wishes to discuss issues with Dr. Donovan other than the PRP (i.e. other oral or topical treatments, or blood tests or other issues unrelated to the PRP) a 20-30 minute follow up appointment should be booked as the 5-10 minute follow up with the staff would not be appropriate in this situation. Dr. Donovan' advice on these other issues is critical in this situation. Follow up appointment fees of \$ 750 apply in this situation and should be booked on a day separate from the PRP procedure day.

POLICY 9: If you have questions about any aspects of your diagnosis or treatment, please raise them with our administrative team by phone or email. To protect your privacy, we do not and cannot accept questions from current patients sent to Dr. Donovan via any social media site.

If you have any questions, please contact the office by email or phone. We receive many inquiries daily from patients. Any issues that require Dr. Donovan's input are reviewed at specific times through the day.

If you have any questions at any time following your appointment, please direct them to our office. Our email is office@donovanmedical.com and our phone number is 604.283.1887. Our team members are extremely knowledgeable having worked closely with Dr. Donovan for several years. They will provide you with answers very quickly or obtain the answers from Dr. Donovan. Our team is available by e-mail or phone most days of the week – although patients are advised to check the website for current office hours. All questions for Dr. Donovan must be directed by email or phone to our administrative team. We receive an extremely large number of emails from patients on a daily basis and answers range from simple to extremely complex. If you have a question about something after your appointment, our policy in the office is that you **present this question by email or phone (or written mail) to the administrative team** who is trained to liaise with Dr. Donovan to have your question properly and quickly answered.



COMMON EXAMPLES AND QUESTIONS WE ARE ASKED ABOUT POLICY 9.

I am a patient of Dr. Donovan and follow him on one of his social media accounts (instagram, facebook, twitter). Can I send him a private message through his account to ask questions or do I have to contact the office?

You must contact our office with specific questions that you have. Dr. Donovan takes your questions seriously and does not accept communication about any patient matter through social media. If you have a general questions and feel that asking the question through social medial would be interesting and helpful for everyone on the internet to learn about, by all means ask your question on social media public platforms. However, if it is a specific question that applies only to you, please contact our office by email or phone. You may find that Dr. Donovan completely ignores your question. He does not answer details from individuals who are his patients.

I am a patient of Dr. Donovan and follow him on one of his social media accounts (Instagram, facebook, twitter). I just want to ask him a question about my hair. It does not have to be private. I don't care if anyone else sees.

You must contact the office with specific questions that you have. Dr. Donovan takes your questions seriously and does not accept communication about any specific patient matter through social media. If you have a general questions and feel that asking the question through social medial would be interesting and helpful for everyone on the internet to learn about, by all means ask your question on social media public platforms. However, if it is a specific question that applies only to you, please contact our office by email or phone.

A "specific" question would include : Would retinoids help my condition Dr. Donovan?

A "general" question would include: Dr. Donovan do retinoids help hair loss if a patient has LPP?

Dr. Donovan will not answer any specific question on social media if it risks breaching your privacy in any way. Please contact our office if you have questions.



POLICY 10: There are generally no fees for questions (posed to our office staff) that you may have within the first 6 weeks following your appointment if the question deals information discussed at the time of the appointment. If patients have questions after the 6 weeks but before the time that Dr. Donovan recommended to see the patient next, questions can be answered either in person (as a follow up appointment) or via phone (as a brief telephone call).

We understand that there is a lot of new information delivered during your appointment and it's common to have questions after your appointment and request clarification of a comment that Dr. Donovan raised during the appointment. *We welcome your e-mails and phone calls to our team within the first 6 weeks of your appointment PROVIDED it meets our criteria.* Our nurses and receptionists will liaise with Dr. Donovan to ensure your questions are promptly answered. Our teams have morning and afternoons meetings with Dr. Donovan to ensure that all questions from patients get answered.

Please note that due to the changing nature of your hair loss and possibly your health, an appointment with Dr. Donovan would be required - either by phone or in person for ALL concerns that arise after 6 weeks.

Fees are shown below

Time Since Last Appointment	Appointment Fee (Standard Appt – 30 minutes)	Appointment Fee (Brief Appt – 15 minutes)
Less than 2 months	\$ 500	\$ 350
2 months to 4 months	\$ 650	\$ 550
More than 4 months	\$ 750	\$ 750



HOW OUR OFFICE RESPONDS TO EMAIL QUESTIONS IN THE FIRST 6 WEEKS OF ANY APPOINTMENT

Dr. Donovan is pleased to respond to up to **10 questions** that are EMAILED to the office within the first 6 weeks of any initial or follow up appointment **provided the questions meet the following criteria**. If they do not meet the criteria, they will be answered but it simply means you need an appointment as that is the appropriate step to take to review the concerns. We ask all patients to note that Dr. Donovan does not respond to all questions and does not respond to a limitless number of questions. There is a limit of 10 questions and they **MUST** meet the criteria outlined below.

In general, “new” things require a “new” appointment. If you have “new” blood tests that have arrived (that were not done prior to your last call), or have new points to discuss, or have “new” changes happening in your hair or want to try a “new” treatment that was not discussed – then a new appointment is required.

Dr. Donovan answers questions carefully and thoughtfully and written answers are provided by the office within 72 hours. Dr. Donovan regrets that there are some types of questions that he typically will not be able to answer BY EMAIL. Examples of these questions are outlined in “PART B”. These questions are best handled through discussion at the next follow up appointment or by setting up a telephone consultation.

Our office has structured our follow up appointment in a manner that allows frequent review of issues with a different fee structure than the standard follow up appointment rate. This is to assist in helping patients best manage their hair loss on a more frequent basis.



Examples of Questions and How they are Handled by Our Office

Issue or Question related to	Dr Donovan will answer this type of question through email within the first 6 weeks of any appointment. There are no associated fees.	This of question or issue would require a formal follow up appointment to review with Dr Donovan. Fees would apply.
A. The patient's diagnosis		
B. The patient's past medical history that was reviewed at the appointment		
C. One of more aspects of the treatment plan that was discussed at the appointment.		
D. Medications that were discussed or prescribed at the appointment		
E. Future treatment options that were discussed at the last appointment		
F. Side effects of medications the patients having or questions about side effects		
G. "New" treatments, products, or procedures that the patient wants to try that were not discussed at the appointment		
H. "New" blood tests results that were done after the consultation with Dr. Donovan		
I. "New" consultations the patient has had with other physicians after the appointment with Dr Donovan.		
J. "New" updates the patient wishes to share with the office		
K. A worsening of the patient's hair loss since the last appointment.		
L. "New" information on medical breakthroughs or new research that the patient wants to share with Dr Donovan		



PART A - QUESTIONS THAT ARE DR. DONOVAN WILL ANSWER WITHIN THE FIRST 6 WEEKS OF ANY APPOINTMENT.

1. The question pertains to the patient's DIAGNOSIS.

Dr. Donovan understands that there is a lot of information provided at the appointment and that it can be a lot to take in and process when a patient learns they have a new diagnosis. While Dr. Donovan will spend a considerable amount of time at each appointment reviewing details of the diagnosis and treatment plan, if you have additional questions about your diagnosis, please let us know.

EXAMPLES:

- (a) "I was just diagnosed with pseudopelade by Dr. Donovan. I'm wondering if my sisters should get checked ? Does the disease affect families like this?"
- (b) "I was just diagnosed with dissecting cellulitis by Dr. Donovan. I'm wondering if this is considered autoimmune in nature because my mom has autoimmune thyroid disease?"

2. The question pertains to the patient's PAST MEDICAL INFORMATION (past medical history) and specific details that were provided at that time of the appointment.

If you've forgotten to mention certain things to Dr Donovan at the appointment. or have questions about something you said at the appointment, please email us to let us know.

EXAMPLES:

- (a) "I saw my mother this weekend and she mentioned that when I was a child I fell on a swing and injured the left eye. Could this explain the findings Dr Donovan sees in the left eyebrow?"
- (b) "Dr. Donovan asked if my periods are regular or irregular. I think I really should have said they are irregular because they are actually very different when I come to think about it. Does this change anything from Dr. Donovan's perspective?"



3. The question pertains to the TREATMENT PLAN that was outlined at the appointment.

Dr. Donovan wants you to understand all the details of your treatment plan. While he will spend a considerable amount of time at each appointment reviewing details of the treatment plan, if you have additional questions about your treatment plan, please let us know. **As a general rule, if a patient finds they are not getting better or getting worse on the prescribed treatment a new follow up appointment is always needed. These issues are not handled by email.**

EXAMPLES:

- (a) “Dr. Donovan said I should start hydroxychloroquine at 200 mg daily. We’re thinking of trying for a second baby in the Fall. How long should I be on hydroxychloroquine in order to it to have a real impact on the disease. I understand I’ll need to stop when we start trying.”
- (b) “Dr. Donovan said I should start Rogaine. I’m only using it 5 times per week because I really don’t want to take it on the weekends when I go away. Is this still going to help”

4. The question pertains to ANY MEDICATION that was prescribed at the appointment.

Dr. Donovan wants you to understand all the details of your treatment plan. While he will spend a considerable amount of time at each appointment reviewing details of the treatment plan, if you have additional questions about your medications, please let us know.

EXAMPLES:

- (a) “I’ve been started on methotrexate and folic acid. I’m wondering if the folic acid should be taken with my other medications or should I take it separately
- (b) “Dr Donovan put me on finasteride 5 mg but the pharmacist says he thinks it should be 1 mg. Can Dr Donovan advise?”



5. The question pertains to FUTURE TREATMENTS that were described or outlined at the appointment.

Dr. Donovan wants you to understand all the details of your treatment plan and will have outlined currently recommended treatments for you to start now as well as options you might consider in the future. If you have additional questions about these future treatments, please let us know. **If a treatment was not outlined in your consult letter, a new appointment is likely to be required.**

EXAMPLES:

- (a) “Dr. Donovan said that if I don’t respond to the minoxidil, he’ll consider spironolactone. I’ve been reading a lot about this treatment and wondered if it causes breast cancer as my mom and sister had breast cancer.”

6. The question pertains to SIDE EFFECTS that a patient may be experiencing from medications Dr Donovan prescribed.

If you are having side effects from a medication, please let us know. We’ll help you address the side effects. Remember that if the side effects are serious or you’re not sure, you should seek medical attention immediately and not rely on our office. You might need to go the emergency room or call 911.

But if you are having some mild types of side effects, let us know. If side effects still persist **after 21 days**, a brief phone consultation may be the appropriate consultation for you to have with Dr. Donovan. **If a new treatment is required to be initiated on account of the patient having a side effect, a brief telephone consultation may be required. In some cases a formal in person consultation may be the appropriate type of consultation so that the scalp can be examined.**

EXAMPLE:

- (a) “Dr. Donovan prescribed me isotretinoin and my lips are just so dry. What should I do?”

COMMENT:

This questions will be answered within 72 hours by Dr. Donovan.



EXAMPLE:

- (a) “I’ve stopped by doxycycline three weeks ago but I’m still not well and still feel nausea and am still vomiting

COMMENT:

This issues is going on for more than 3 weeks. It is potentially quite involved and a brief telephone consultation (BTC) is the appropriate consultation here. A fee of \$ 350 would apply

Time Since Last Appointment	Appointment Fee (Standard Appt – 30 minutes)	Appointment Fee (Brief Appt – 15 minutes)
Less than 2 months	\$ 500	\$ 350
2 months to 4 months	\$ 650	\$ 550
More than 4 months	\$ 750	\$ 750

7. The question pertains to consultations that happened with other doctors BEFORE the date of the consultation with Dr. Donovan.

EXAMPLE:

- (a) “I forgot to ask Dr. Donovan at the meeting. I mentioned to Dr. Donovan that I saw Dr Rolands in the past. Dr. Rolands said that he saw more redness in the back of the scalp compared to the front of the scalp. Did Dr. Donovan see that during the examination last week and should I be applying more clobetasol in the back compared to the front?”

If you have had new consultations with any doctor after the date of your consultation a new appointment will be required.

In general, “new” things require a “new” appointment. If you have “new” blood tests that were not done prior to your last call, or have new points to discuss, or have “new” changes happening in your hair or want to try a “new” treatment that was not discussed – then a new appointment is required.



PART B - QUESTIONS THAT DR. DONOVAN MAY NOT ANSWER BY EMAIL

Dr. Donovan regrets that there are some types of questions that he typically will not be able to answer BY EMAIL. Examples of these questions are outlined in this section. We do have patients that send us updates about their hair daily, weekly or monthly. This is wonderful and Dr. Donovan appreciates this information. However the information contained in these sorts of updates are added to a patient's file for Dr Donovan to review at the next appointment.

Dr Donovan does not respond to every update that comes into the office. With the large volumes of patients we have and the complexity of the cases we see, we ask patients to take special note of how our office works and the policies we have. Some types of questions are best handled through discussion at the next follow up appointment or by setting up a telephone consultation before the next consultation.

In general, “new” things require a “new” appointment and are not typically answered without an appointment. If you have “new” blood tests that have come in (that were not done prior to your last call), or have new points to discuss, or have “new” changes happening in your hair or want to try a “new” treatment that was not discussed – then a new appointment is required.



Dr Donovan does not provide email answers to situations that do not pertain to the above including:

8. The question pertains to “new things” the patient has tried or is planning to try AFTER the date of the consultation with Dr. Donovan. New things include products, supplements, medications, shampoos, surgeries that were not discussed at the appointment. These will be reviewed at the time of the next follow up appointment the patient has with Dr. Donovan.

EXAMPLE A:

(a) “I’ve decided to buy a new supplement because my friend said it was really helpful for her sister. I’ve attached a photo of that supplement here. Does Dr. Donovan recommend it? How much should I take? Is it safe?”

COMMENT:

In order to provide the highest quality of care to our patients, and ensure that thorough answers are provided every day to emails and questions that come in to the office about issues relating to those of part A (above), Dr. Donovan typically is not able to respond BY EMAIL to questions about **new** things. If you have questions about new products, please send them to us and we will print them out and add them in the front of your chart. Dr. Donovan will review them before your next appointment. If you decide that you want answers to these questions, let us know and we will schedule a brief telephone consultation.

EXAMPLE B:

(b) “I’ve started a new face cream after my appointment with Dr Donovan .. but I think it’s making my hair itch. Should I stop the face cream?”

COMMENT:

In order to provide the highest quality of care to our patients, and ensure that thorough answers are provided every day to emails and questions that come in to the office about issues relating to those of part A (above), Dr. Donovan typically is not able to respond by email to questions about new things. If you have questions about new products, please send them to us and we will print them out and add them in the front of your chart. Dr. Donovan will review them before your next appointment. If you decide that you want answers to these questions, let us know and we will schedule a brief telephone consultation.



In general, “new” things require a “new” appointment and are not typically answered without an appointment. If you have “new” blood tests that have come in (that were not done prior to your last call), or have new points to discuss, or have “new” changes happening in your hair or want to try a “new” treatment that was not discussed – then a new appointment is required.

EXAMPLE C:

(c) “I just went to the hair dresser and she wants me to use this shampoo. I’ve attached it in the photo here. Should I use it?”

COMMENT:

In order to provide the highest quality of care to our patients, and ensure that thorough answers are provided every day to emails and questions that come in to the office about issues relating to those of part A (above), Dr. Donovan typically is not able to respond by email to questions about “new things” that were not discussed at the time of the previous consultation. If you have questions about new products, please send them to us and we will print them out and add them in the front of your chart. Dr. Donovan will review them before your next appointment. If you decide that you want answers to these questions, let us know and we will schedule a brief telephone consultation on with Dr. Donovan.

9. The question pertains to new blood test results the patient had done after their appointment with Dr Donovan.

EXAMPLE A:

(a) “I just completed all the new blood tests Dr. Donovan wanted me to get done. Can he go through them with me and tell me what to do. ”

COMMENT: This requires a new follow up appointment. All new results and new information requires a new appointment. Generally speaking the consult note should outline when Dr Donovan plans to review your blood tests. This information is usually found at the bottom of the consultation note. Our office has short follow up appointment within the first 2 months for the purpose of reviewing blood tests. The fee is \$ 350.

In general, “new” things require a “new” appointment. If you have “new” blood tests that were not done prior to your last call, or have new points to discuss, or have “new” changes happening in your hair or want to try a “new” treatment that was not discussed – then a new appointment is required.



10. The question pertains to consultations that happened with other doctors AFTER the date of the consultation with Dr. Donovan.

EXAMPLE A:

(a) "I'm going for surgery next week to have a facelift. I'm wondering if this will cause hair loss? What should I be doing to prevent hair loss? What medications should I be stopping or starting?"

COMMENT: In order to provide the highest quality of care to our patients, and ensure that thorough answers are provided every day to emails and questions that come in to the office about issues relating to those of part A (above), Dr. Donovan typically is not able to respond to questions BY EMAIL about new consultations that the patient is planning to have done after the date of the consultation. If it was discussed at the consultation appointment, Dr Donovan will provide full answers. In the example above, this question deals with consultations that happened after appointment. The answer is very involved and may be quite complex. It can't be answered by email. A phone call is the appropriate way to discuss this issue. If a patient has questions about something new they are planning to do, please send them to us and we will print out these questions and add them in the front of your chart. Dr. Donovan will review them before your next appointment. If you decide that you want answers to these questions immediately, let us know and we will schedule a brief telephone consultation.

EXAMPLE B:

(a) "I just met with my rheumatologist today and want to ask Dr. Donovan about it and review what the rheumatologist said."

COMMENT: In order to provide the highest quality of care to our patients, and ensure that thorough answers are provided every day to emails and questions that come in to the office about issues relating to those of part A (above), Dr. Donovan typically is not able to respond to questions BY EMAIL about new consultations that the patient has had after the date of the appointment UNLESS THIS INFORMATION WAS REQUESTED IN THE CONSULT LETTER. We ask all patients to check the consultation letter and see when then information was going to be reviewed. If it was discussed at the consultation appointment, Dr Donovan will provide full answers. In the example above, this question deals with consultations that happened after appointment. A phone call is the appropriate way to discuss this issue. If a patient has questions about something new they are planning to do, please send them to us and we will print out these questions and add them in the front of your chart. Dr. Donovan will review them before your next appointment. If you decide that you want answers to these questions



immediately, let us know and we will schedule a brief telephone consultation. The fees are shown below

Time Since Last Appointment	Appointment Fee (Standard Appt – 30 minutes)	Appointment Fee (Brief Appt – 15 minutes)
Less than 2 months	\$ 500	\$ 350
2 months to 4 months	\$ 650	\$ 550
More than 4 months	\$ 750	\$ 750

11. The question pertains to NEW TREATMENTS that the patient wishes to start that were not discussed at the appointment and are not found in the consultation note that was send to the patient.

EXAMPLE:

(a) “I’d like to start excimer laser for my alopecia areata. I don’t think he mentioned it during the meeting but I read it’s helpful. What does Dr. Donovan think? How do I go about setting this up ”

COMMENT:

In order to provide the highest quality of care to our patients, and ensure that thorough answers are provided every day to emails and questions that come in to the office about issues relating to those of part A (above), Dr. Donovan typically is not able to respond to emailed questions about new treatments that the patient would like to have if they were not discussed at the appointment. If it was discussed at the consultation appointment, Dr Donovan will provide full answers. In the example above, this question deals with something that was not discussed at the appointment. The answer is actually very involved and may be quite complex. For example, excimer laser may not be available in the patient’s area. It may be less effective that the current plan. It may be expensive given the patient in this case does not have insurance coverage. It can’t be answered by email. A phone call is the appropriate way to discuss this issue or it is best discussed at the next appointment. If a patient has questions about new treatments, please send them to us and we will print out these questions and add them in the front of your chart. Dr. Donovan will review them before your next appointment. If you decide that you want answers to these questions immediately, let us know and we will schedule a brief telephone consultation. The fees are below:



Time Since Last Appointment	Appointment Fee (Standard Appt – 30 minutes)	Appointment Fee (Brief Appt – 15 minutes)
Less than 2 months	\$ 500	\$ 350
2 months to 4 months	\$ 650	\$ 550
More than 4 months	\$ 750	\$ 750

12. The question pertains to GENERAL UPDATES that the patient wishes to relay to Dr. Donovan unless specifically requested in the prior consultation note.

EXAMPLES:

(a) “I’m just updating the office on my progress. It’s been 2 months since my appointment and I see hairs growing at the sides. What does Dr. Donovan think of this?”

(b) “I’m just updating the office on my progress. It’s been 3 weeks using the CLOBEX and my symptoms are better. I don’t have the burning any more. What does Dr. Donovan think?”

COMMENT:

In order to provide the highest quality of care to our patients, and ensure that thorough answers are provided every day to emails and questions that come in to the office about issues relating to those of part A (above), Dr. Donovan typically is not able to respond BY EMAIL to questions about general updates from the patient. We appreciate these updates and they form an important part of each patient’s medical record and will be thoroughly reviewed by Dr. Donovan prior to the next appointment. We have patients who update us daily and weekly about their progress. This information is wonderful and gets printed out and goes directly into the chart. However, Dr. Donovan does **not** provide a response to each update that comes in. If a patient wants to discuss the information provided in the update, or decides that they want answers to these questions immediately, we ask that they let us know and we will schedule a brief telephone consultation.

If the consultation note specifically asked for the patient to send in updates by a certain date, a full written answer will be sent to the patient. Please review the previous consultation note to



determine if Dr. Donovan had asked for an update by a certain date. This information will generally be found towards the end of the letter.

EXAMPLE C:

(C) “Dr. Donovan wants me to keep track of foods I eat and how it affects my scalp itching. I just had a tomato and feel my scalp itching is worse. what does Dr. Donovan think?”

COMMENT:

For patients that are required to keep ‘diaries’ of new food and new products and how they affect the hair and scalp, we welcome these updates. They get put into the chart for Dr. Donovan to review prior to the appointment. Dr. Donovan generally does not reply with each and every update that is sent in to the office.

EXAMPLE D:

(D) “Dr. Donovan wants me to keep track of products I use and how it affects my scalp itching. I just used a new hairspray (see photo) and feel my scalp itching is worse. What does Dr. Donovan think?”

COMMENT:

For patients that are required to keep ‘diaries’ of new food and new products and how they affect the hair and scalp, we welcome these updates. They get put into the chart for Dr. Donovan to review prior to the appointment. Dr. Donovan generally does not reply with each and every update that is sent in to the office.

13. The question pertains to PHOTOS that the patient sent in to Dr. Donovan unless photos were specifically requested in the prior consultation note. Please review the previous consultation note as it should clarify in their whether Dr. Donovan is waiting for your photo updates or not.

EXAMPLES:

(a) “I’m attaching photos of my scalp to see what Dr. Donovan thinks. What are this thoughts?”

COMMENT:

In order to provide the highest quality of care to our patients, and ensure that thorough answers are provided every day to emails and questions that come in to the office about issues relating to those of part A (above), Dr. Donovan typically is not able to respond BY



EMAIL to photos that are sent in from the patient. We appreciate these photo updates and they form an important part of each patient’s medical record and will be thoroughly reviewed by Dr. Donovan prior to the next appointment. We have patients who email us photos weekly or monthly. This information is wonderful and gets placed directly into the chart. Dr. Donovan does **not** provide a response to each photo update that comes in. If a patient wants to discuss the photos in more detail, we ask that they let us know and we will schedule a brief telephone consultation. Fees are outlined below”

Time Since Last Appointment	Appointment Fee (Standard Appt – 30 minutes)	Appointment Fee (Brief Appt – 15 minutes)
Less than 2 months	\$ 500	\$ 350
2 months to 4 months	\$ 650	\$ 550
More than 4 months	\$ 750	\$ 750

If the consultation note specifically asked for the patient to send in photos by a certain date, a full written response will be sent to the patient by Dr. Donovan. Please review the previous consultation note to determine if Dr. Donovan had asked for photos by a certain date. This information will generally be found towards the end of the letter.

If a patient is concerned that their hair may be getting worse, he or she should set up a consultation. This is the best way to address the concerns.

14. The question pertains to MEDICAL BREAKTHROUGHS or RESEARCH that the patient has read, or heard about.

EXAMPLES:

- (a) “I just read this article about a new drug that grew hair in 2 subjects. Can I try it?”
- (b) “I saw a news story about a drug that is coming out. I’m attaching a link. Can I try it?”
- (c) “I am attaching an article from a research journal. What does Dr. Donovan think? Does it apply to me?”

COMMENT:



In order to provide the highest quality of care to our patients, and ensure that thorough answers are provided every day to emails and questions that come in to the office about issues relating to those of part A (above), Dr. Donovan typically is not able to respond BY EMAIL to questions about breakthroughs or medical research that are sent in from the patient. We appreciate these pieces of information and they will be thoroughly reviewed by Dr. Donovan prior to the next appointment. We have patients who email us research articles quite often. This information is wonderful and gets placed directly into the chart. Dr. Donovan does **not** provide a response to each article that comes in. If a patient wants to discuss any written article or news piece in more detail, we ask that they let us know and we will schedule a brief telephone consultation.

15. The Question Pertains to How to Deal with A Progressively Worsening Scalp Condition or Hair Loss

As outlined in point 2 above, patients who find their hair loss is getting worse or their scalp issue is getting worse require a follow up appointment. This can be either a brief telephone consultation or an in person consultation. Dr. Donovan may advise which is better as sometimes he may need to see the scalp. ***As a general rule, if a patient finds they are not getting better or are getting worse on Dr. Donovan's prescribed treatment plan, a follow up appointment is always needed. These issues are not handled by a series of back and forth emails. If a patient's scalp condition is deteriorating this means that the follow up appointment needs to be moved up.***

In general, "new" things require a "new" appointment. If you have "new" blood tests that were not done prior to your last call, or have new points to discuss, or have "new" changes happening in your hair or want to try a "new" treatment that was not discussed – then a new appointment is required.

COMMON EXAMPLES AND QUESTIONS WE ARE ASKED ABOUT POLICY 10.

A. I had an appointment with Dr. Donovan last week and I have a question. Do I need to make another appointment?

Simply contact the office and raise the question to our staff. Most questions are answered – but please review pages above for the types of questions we may not answer. Our nurses or administration team will get back to you with answers once they speak with Dr. Donovan



B. I had an appointment with Dr. Donovan last week and I have a question. I want to speak to Dr. Donovan directly rather than communicate through the administrative or nursing team. Can I set up an appointment to speak with him again by phone today or tomorrow?

Absolutely. Please keep in mind that there is a fee of \$350 for each phone call appointment within the first 2 months. There are no fees for any questions emailed or called into the office within the first 6 weeks provided they meet the criteria in part A (see pages above). We understand that there is a lot of new information delivered during your appointment and it's common to have questions after your appointment and request clarification of a comment that Dr. Donovan raised during the appointment. Unless you have arranged a telephone call with Dr. Donovan, our strict policy in the office is that you present your questions to our team by email, or phone (or written letter to the office). We will get back to you with an answer from Dr. Donovan quickly. ***To run an efficient office, we do not permit patients to call in to the office with the expectation that Dr. Donovan will come to the phone or call patients back later that evening.*** In our office, this is not possible although we recognize that it may be in other offices. We receive 30-110 questions from our own patients daily and are extremely efficient in getting everyone's questions answered within 24 hours (maximum is 72 hours). If Dr. Donovan returned everyone's phone calls and emails in a given day, he would never leave the office. We appreciate your understanding of this strict policy on how we deal with questions from patients.

To summarize,

- If you have a question, please direct it to our team by phone at 604. 283.1887 or email at office@donovanmedical.com. There are no fees for any questions emailed or called into the office within the first 6 weeks provided they meet the criteria of PART A outlined in pages above. However, should you wish to speak with Dr. Donovan there may be associated fees.
- If for any reason, you wish to have a private phone appointment with Dr. Donovan and do not wish to present your question to our team, please let us know and we will set up an appointment with Dr. Donovan. There is a fee of \$350 for each 20 minute phone call



interval within the first 2 months, and a fee of \$ 550 if it has been 2-4 months

Time Since Last Appointment	Appointment Fee (Standard Appt – 30 minutes)	Appointment Fee (Brief Appt – 15 minutes)
Less than 2 months	\$ 500	\$ 350
2 months to 4 months	\$ 650	\$ 550
More than 4 months	\$ 750	\$ 750

- C. If you are having a side effect from a medication and the time has not yet come up for you to have your follow up appointment, simply contact us to discuss with Dr. Donovan. There are no fees.** If the side effects persists after 21 days, a formal appointment may however be required. If it is an emergency, you must go directly to your nearest emergency room and seek help right away. However, if it is not an emergency, we ask that you contact our team to let them know about your issue so that Dr. Donovan may be contacted. Dr. Donovan will either contact you directly or our team will contact you after Dr. Donovan has reviewed the situation. There are no fees for this consultation provided you have not gone beyond the recommended time Dr Donovan advised for follow up. For example, if you were advised to return in 4 months and you are having issues at month 9, there is a fee of \$750 for the consultation follow up. Respecting the follow up duration intervals is extremely important to ensure safety. Please note that the appointment is strictly to deal with your side effect and to help your resolve the issue safely to keep you healthy. Once your issue resolves, you will need to set up another appointment to discuss the “next steps” for your treatment. Let’s say for example that you are having a side effect from a pill or one of your creams. We will help you resolve this side effects and discuss how best to stop the pill or cream and what to do if there was a side effect. However, in order to determine what treatment to do next, an appointment with Dr. Donovan will be required.
- D. If you have a question after your appointment, please call or email our office.** In order to protect the privacy of other patients in the office, we do not allow ‘drop ins’ in the office. For example, if you are passing by the office or have another appointment in the building or nearby and have a question for Dr. Donovan, please email us the question or phone us rather than drop into the office to ask the question.



- E. Brief 15 minute telephone consultations (BTC) for discussion of a single issue with Dr. Donovan are billed at \$ 350 per call for the telephone call if within the first 2 months, \$ 550 if between 2-4 months and \$ 750 if longer that 4 months.**

Time Since Last Appointment	Appointment Fee (Standard Appt – 30 minutes)	Appointment Fee (Brief Appt – 15 minutes)
Less than 2 months	\$ 500	\$ 350
2 months to 4 months	\$ 650	\$ 550
More than 4 months	\$ 750	\$ 750

These brief telephone consultations are available between the appointment and the recommended follow up time and are only available for patients of the practice. Brief telephone consultations are not available if the last appointment was more than 1 year ago. These fees are due prior to the call. In person consultations in the office are billed at \$ 750 for all follow up appointments.

ADDITIONAL EXAMPLES AND QUESTIONS WE ARE ASKED ABOUT POLICY 10.

Please take the time to review.

- F.** Suppose your family physician has advised that you start a new medication and it has been 5 months since your appointment with Dr. Donovan. Your next appointment is not until month 9. You have never discussed this medication with Dr. Donovan and want to know if it's a good idea or not as you're not sure if it affects your hair. You would require a brief telephone consultations (BTC) to review this with Dr. Donovan and fees of \$750 would apply according to the chart below

Time Since Last Appointment	Appointment Fee (Standard Appt – 30 minutes)	Appointment Fee (Brief Appt – 15 minutes)
Less than 2 months	\$ 500	\$ 350
2 months to 4 months	\$ 650	\$ 550
More than 4 months	\$ 750	\$ 750

Our receptionists will help you arrange an appointment. If for the sake of this example it was less than 6 weeks, a fee of \$ 350 would apply

- G.** Suppose you would like to get your hair dyed and it has been 3 months since your appointment. Please note this is considered a “new event” happening after your



appointment. You want to know if it's safe or not as you don't want to jeopardize your success by getting your hair dyed if you weren't supposed to. You would require a brief telephone consultation (BTC) to review this with Dr. Donovan. Our receptionists will help you arrange an appointment. The fee is \$550. If the question came into our office before 2 months, the fee would be \$ 350.

- H. Suppose you would like to get a cosmetic procedure (facelift, Botox, fillers) and you are not sure if this would be safe. It has been 3 weeks since your appointment. Please note this is considered a "new event" happening after your appointment. This question would not be answered by email. A follow up fee would apply.

In general, "new" things require a "new" appointment. If you have "new" blood tests that were not done prior to your last call, or have new points to discuss, or have "new" changes happening in your hair or want to try a "new" treatment that was not discussed or want advice on some sort of 'new' thing you want to do – then a "new" appointment is required.

- I. Suppose you would like to get a cosmetic procedure (facelift, Botox, fillers) and you are not sure if this would be safe. It has been 14 weeks since your appointment. In this case, you would require a brief telephone consultation (BTC) to review with Dr. Donovan. Our team will help you arrange an appointment. The fee is \$550 and payment is due before the call. If your question comes in 17 weeks (more than 4 months) a fee of \$ 750 would apply. If your question comes in at 2 months, a fee of \$ 350 would apply

Time Since Last Appointment	Appointment Fee (Standard Appt – 30 minutes)	Appointment Fee (Brief Appt – 15 minutes)
Less than 2 months	\$ 500	\$ 350
2 months to 4 months	\$ 650	\$ 550
More than 4 months	\$ 750	\$ 750



In general, “new” things require a “new” appointment. If you have “new” blood tests that were not done prior to your last call, or have new points to discuss, or have “new” changes happening in your hair or want to try a “new” treatment that was not discussed or want advice on some sort of ‘new’ thing you want to do – then a “new” appointment is required.

- J.** Suppose you have started a medication prescribed by Dr. Donovan and you are experiencing side effects. It’s been 4 months since your appointment and your next regular appointment is not for 4 more months and you are not sure what do to. In this case, please contact us so that we may figure out how best to help you. The important point here is that you have not exceeded the recommended follow up time. There are no fees. Dr. Donovan will decide whether our team can communicate this information or whether he will need to speak to you directly. It is the complete discretion of Dr. Donovan to decide how best to communicate this information with you. Our nurses or administrate team would get back to you to advise you of the next step. If you want to speak to Dr Donovan and do not accept the method that our office feels is best in communicating with you, a fee may apply. For example, suppose you are using minoxidil and you develop itching in the scalp and ask our office for help. We may have our nurses or admin team email you back once they have spoken with Dr Donovan. In this case we might advise that Dr Donovan said to use a certain shampoo to help clear the itching. If you do not accept the email advice of our team and wish to speak to Dr. Donovan, there would be a fee. In this case, Dr Donovan has determined that our office communication with you is just as effective as a phone call. It is his professional opinion that email is an acceptable way to handle this situation with you. If you feel that you still wish to speak to the doctor, a fee would apply.
- K.** Suppose you have started a medication prescribed by Dr. Donovan and you are experiencing side effects. It’s been 8 months since your last appointment and Dr Donovan advised you to come back in 6 months. In this case, a follow up appointment would be required as Dr Donovan has deemed 6 months to be the safe interval before monitoring is required. This can be either in person or via skype. A fee of \$ 750 would apply as this is the fee for all routine follow up appointments with Dr. Donovan.



POLICY 11: If you wish to change your treatment plan, a follow up appointment is always needed. Those issues are not handled by email.

We commonly encounter situations where patients decide that they want to change their treatment plan. Some patients, for example, may read about a new treatment on the internet, and decide that they want to start that treatment instead. Other patients may start one treatment and decide that another treatment is the way to go.

Generally speaking, if a patient wishes to change their own treatment plan or wants advice about changing a treatment plan that Dr Donovan had created, they should make an appointment with the office for a follow up appointment. In some cases, a brief telephone appointment may be possible. Brief telephone calls are possible according to the following schedule:

Time Since Last Appointment	Appointment Fee (Standard Appt – 30 minutes)	Appointment Fee (Brief Appt – 15 minutes)
Less than 2 months	\$ 500	\$ 350
2 months to 4 months	\$ 650	\$ 550
More than 4 months	\$ 750	\$ 750

Dr. Donovan will need to review your current situation and review with you whether the treatments and plan you are wondering about are safe and effective. He will then need to review with you side effects and whether any special monitoring is needed.

Please note Dr. Donovan is ***not*** able to simply call in prescriptions to a pharmacy for patients who call or email our office with the request “*I have seen this new treatment on your blog post or on TV and would really like to try it – can the doctor call me in a prescription to my pharmacy?*” This is not something that Dr. Donovan will do nor is it something that is safe. If you are considering another treatment, you need a full review of the appropriateness of this treatment.



POLICY 12. We require 48 hours' notice for all cancellations and changes to your appointment.

If you need to cancel any of your appointments, please let us know as soon as you can. At minimum, we require a minimum of 48 hours notice. We have many patients who really would like an appointment, and we only have a limited number of spots. Please contact our office at office@donovanmedical.com if you need to cancel an appointment or leave a message with our team at 604.283.1887. The details of our cancellation policy is found below.

In the rare event that we conduct a "weekend clinic", 5 days' notice is required and there is a fee of \$200 for any cancelled or missed appointments.

OUR CANCELLATION POLICY

We do not charge a fee for most cancelled or missed appointments. We understand that appointments can escape one's mind, colds and 'flus' can happen overnight, one's kids can get sick, flat tires occur en route to the appointment and other pressing issues arise which take presence over attending an appointment.

Please note that we understand these issues very well, but that is not to say we don't have a cancellation policy. We do, and it's a strict one. We have a policy that respects both Dr. Donovan (who will have taken the time to review your file, photos, blood tests, referral notes and other details well ahead of your appointment) and respects other patients (who may urgently need an appointment but can not be seen any earlier because our clinic appointment slots are full).

We consider it extremely disrespectful and discourteous to miss or skip an appointment without advising our office. If you give us time we can fill an appointment spot for another patient who really needs an appointment, and who has probably contacted our office dozens and dozens of times. If you don't give us enough time, the appointment spot goes unfilled and you keep other patients waiting for their appointment and worrying about their hair. For us, this is not acceptable.



Our Cancellation Policy is as follows:

1. If you know you can't attend an appointment, let us know as soon as possible. If you know in April that you won't be able to attend your June appointment, contact us in April.
2. If you can't attend your appointment and it's set to occur **with less than 48 hours**, call or email our office right away and let us know that you can't attend the appointment. We will NOT be able to give you a new appointment time right away over the phone or by email, but we will review with Dr. Donovan as to the urgency of your appointment. Please note that it will likely be **AT LEAST** 3 to 4 months before we can offer you a new appointment time. In most situations, it is unlikely that we will be able to fit you into a clinic spot next week or next month.
3. There is no fee for your first cancelled or missed appointment.
4. If you miss or cancel a second or third appointment within the first 12 months with less than 48 hours' notice, there will be a fee of \$ 500 for that missed appointment. You will be required to submit payment to the office **before** another appointment time will be opened for you.
5. If you cancel or miss an appointment again 1-2 years down the road with less than 48 hours' notice, there is again no fee. However, every additional missed appointment thereafter will be billed at \$ 500 per missed or cancelled appointment with less than 48 hours' notice.
6. The main exception to our cancellation policy pertains to **PRP (platelet rich plasma) procedures**. There is a strict cancellation fee of \$ 300 for all PRP procedures that are cancelled with less than 1 week notice. Please take the time to carefully review your schedule before booking your PRP date. At the time of booking, your PRP appointment 60 minute time spot is reserved only for you. We continue our strict policy do not double book patients in the clinic.



POLICY 13. OUR POLICY WHEN WE CANCEL YOUR APPOINTMENT

We do not cancel appointments very often. However, please take the time to read our policy if we do need to cancel your appointment. If you have an appointment booked 6 or more months down the road, there is a very very small chance it could be changed. Please take this into account when booking flights and accommodations. Dr. Donovan's teaching and lecturing responsibilities are generally finalized 6 months in advance. If we have tentatively scheduled your follow up appointment more than 6 months from now, please note that there is a small possibility your appointment will be changed. Our office will do everything possible to NOT change our patient's appointments.

It is extremely unlikely (extremely unlikely) that we will need to change any appointment within 3 months. However, our office does have a formal policy on what we would do in case something happened to the office (for example a fire or flood) or Dr. Donovan was to get ill or there was an illness in his family which required him to cancel a clinic (and your appointment). We have felt it is important to have this policy in place because we do have patients who travel to see us from all over the world.

CANCELLATION POLICY WHEN DR. DONOVAN CANCELS A CLINIC

- a. In the **extremely rare** event we need to cancel your appointment and we are **unable** to give you **MORE THAN 72 HOURS NOTICE**, we will reschedule your appointment to a future date either in person or by skype/phone. There will be no charges for your future appointment with Dr. Donovan (whether you choose to have it in person or by phone). We are not able to provide refunds on flights or hotel accommodations or time missed from work. We again emphasize that canceling or changing appointments is not something that happens often especially within a 3 month window. However, if Dr. Donovan needs to attend an emergency (either personal emergency or family emergency) and we advise you with less than 72 hours' notice, we will reschedule your appointment to a future date and there will be no charges for that appointment.
- b. In the **extremely rare** event we need to cancel your appointment and we are **able** to provide you with more than 72 hours' notice, we will reschedule your appointment to a future date either in person or by skype/phone. However, the normal fee for the appointment would apply in this situation. We are not able to provide refunds on flights or hotel accommodations or time missed from work.
- c. In the **extremely rare** event we need to cancel your appointment due to a disaster type situation (extreme weather storm, fire, security issue in the area), and we are unable to provide you with more than 72 hours' notice we will reschedule your appointment to a future date either in person or by skype/phone. However, the normal fee for the appointment would apply in this situation. We are not able to provide refunds on flights or hotel accommodations or time missed from work.



POLICY 14: Our Policy for Late Patients. This policy applies when we are conducting in person visits during non pandemic or non emergency times. If you arrive to the office more than 20 minutes late, we will guarantee that you will be seen before the end of the day by 9 pm. If you arrive more than 90 minutes late, we may need to reschedule.

Please do your best to be on time. We try to run a relaxed practice. However, we do watch the clock a lot. We have patients flying in an out of Vancouver and we work very hard to run on time to allow patients to plan their own day smoothly. Because we only book a limited number of appointments every day, a 30-40 minute delay throws things off.

If we are running behind, and your appointment is next, we will ensure that your appointment and time with Dr. Donovan is not compromised. For example, if your appointment is at 11:00 am and Dr Donovan is not able to meet with you until 11:30, you can be assured that you will have a similar length and quality of the appointment as if your appointment was at 11:00 am.

Similarly, if you are late to the appointment, we will do our very best to ensure that you are seen but it could be a few hours before you are seen. For example, if your appointment is at 2:00 pm and you arrive at 3:00 pm, Dr Donovan will see the 3 pm and 3:30 pm and 4 pm patient ahead of you. **However, patients arriving more than 20 minutes late will be guaranteed to be seen before the end of the day by 9 pm provided they show up in the office within 20 minutes - 90 minutes of their scheduled appointment. Late patients are typically seen between 4 pm and 9 pm and strictly according to our clinic booking).** If you arrive more than 90 minutes late, we may be unable to see you that day and may need to reschedule.



POLICY 15: Under no circumstance do we see patients for ‘drop ins.’ This policy applies when we are conducting in person visits during non pandemic or non emergency times.

Our schedule on any given day is packed and we do not have openings. To protect the privacy of other patients, we do not allow patients into the office any sooner than 1 hour prior to their appointment. We do not permit patients to ‘drop in’ to see if Dr. Donovan can speak to them. Meetings and appointment in the clinic with Dr. Donovan are strictly by appointment only. This is an extremely strict policy and we ask that all patients respect this policy.

POLICY 16. Dr. Donovan’s recommendations on when you should be seen again for a follow up appointment must be respected to ensure safety.

If your hair loss is stable, this might be every 9 months or every 18 months or every 2 years or Dr. Donovan might not recommend any further follow up at all. For those patients with rapidly progressive hair loss, follow up appointment might be recommended every 3-4 months. Your safety is important to us and we have many different types of patients in our practice at the Donovan Clinic. Some are short term patients, coming to see us just for a second opinion on their diagnosis or treatment. Others are long term patients seeing us a various intervals during the year.

It is very important that all patients respect the follow up interval that Dr. Donovan advises.

For example, suppose a patient is on an immunosuppressive medication that requires follow up every 4 months. Dr Donovan requires that patient be seen every 4 months to ensure that the patient is not having side effects and to evaluate whether the medication can be stopped. Dr. Donovan always pledges to have the fewest number of appointments for each patient. To say it directly, our practice is not set up to book more and more appointments for patients to generate more revenue for the clinic. In fact, we book appointment frequencies that are respectful yet safe. It may take many months or years of being a patient to appreciate this but our follow up interval is both safe and respectful. However, a patient who is not able to attend appointments at the required interval will be asked to see their general physician for referral to another dermatologist. **There could be extremely serious consequences and even death if a patient decides not to attend appointments on the requested basis. This is taken very seriously.** The frequency of follow up is not left up to the patient. If a patient is on medications that require specific follow up – this frequency of appointments must be respected. The appointment does not need to be with Dr Donovan, but it must be with a doctor who can properly evaluate the situation.

For patients who are continuing in the practice as long term patients, this follow up intervals must be respected for all patients on oral immunosuppressive medications.



FOLLOW UP INTERVALS FOR SCARRING ALOPECIA

	Steroid Injection appointments	Follow up appointments
Active progressive Scarring Alopecia <ul style="list-style-type: none"> Reduced hair density over a 3-6 month monitoring interval Symptomatic (itching, burning pain) Clinical signs of active disease 	Every 2-3 months (optional)	4 to 6 months
Mildly Active Scarring Alopecia <ul style="list-style-type: none"> Reduced density over 6-12 month monitoring interval but not 3-6 months Mildly or not symptomatic (itching, burning pain) Clinical signs of active disease 	Every 3 months (optional)	6 months
Stable and Controlled Scarring Alopecia <ul style="list-style-type: none"> No reduced density over 12 month monitoring interval No scalp symptoms or only mild degree of symptoms Mild to no clinical signs of activity Currently on medications 	Usually not needed	12 months
Inactive Scarring Alopecia <ul style="list-style-type: none"> No ongoing hair loss over 1-2 year 	Not needed	2 to 3 years (or not at all)

FOLLOW UP INTERVALS FOR ANDROGENETIC ALOPECIA AND SHEDDING ISSUES

	Follow up Interval
Progressive Androgenetic Alopecia <ul style="list-style-type: none"> The patient is experiencing ongoing loss despite treatment. 	Every 9 - 12 months
Stable Androgenetic Alopecia <ul style="list-style-type: none"> The patient's hair loss is relatively stable on treatment 	Every 12 - 24 months
Telogen Effluvium	Variable; some patients with resolving telogen effluvium are seen only once
Chronic Telogen Effluvium	Generally, every 9-15 months depending on treatment chosen. Some patients with chronic telogen effluvium are seen only once
Trichotillomania, Scalp Dysesthesias and Other Causes	Variable; Generally every 9-12 months. Patients with bacterial or fungal infections are generally seen until issue resolves.



FOLLOW UP INTERVALS FOR ALOPECIA AREATA

	Steroid Injection appointments	30 minute Follow up appointments
Limited Alopecia Areata <ul style="list-style-type: none"> • 1-4 patches of hair loss • Less than ½ the scalp involved • and/or eyebrows 	Every 2-3 months (optional according to patient request for injections)	12 months
Limited but Progressive Alopecia <ul style="list-style-type: none"> • Similar to above but worsening hair loss over time (more hair loss month to month) 	Every 1-3 months (optional according to patient request for injections)	4-6 months
DPCP or Anthralin Immunotherapy <ul style="list-style-type: none"> • Patients using DPCP or Anthralin at home (ie home-based therapy) 	Usually not needed	6 months
Oral Immunosuppressive Therapy <ul style="list-style-type: none"> • Patients using oral immunosuppressive agents such as Prednisone, Methotrexate, Tofacitinib, Sulfasalazine 	2-3 months (may or may not be needed while on immunosuppressive medications)	4-6 months
Inactive & Regrown Alopecia Areata <ul style="list-style-type: none"> • No hair loss` 	Not needed	Not needed



POLICY 17. Prescriptions are not valid indefinitely. They are valid only until the next follow up appointment. If you wish a prescription to be renewed by Dr. Donovan you will need to see him in follow up at defined intervals.

Prescriptions are valid for varying lengths of times and are not valid 'forever.' For example, some patients go back to their pharmacy to refill their medication and find that the prescription is expired. The pharmacy then faxes Dr Donovan to renew it. Dr Donovan will renew it if the time recommended for the next follow up appointment has not been exceeded. We do not refill prescriptions year after year after year without Dr Donovan reviewing progress with the patient. This is not safe. We ask all patients to review their consultation note to see when the date of their recommended follow up appointment is. This is generally the maximum time that Dr Donovan will renew a prescription. It may be 6 months, it may be one year (for a very stable patient). Provided it is appropriate and safe to do so, Dr. Donovan will renew any prescription or prescriptions that were previously prescribed by him without the need for an appointment **until the date of the recommended follow up appointment**. This date can be found on the prior consultation note. If the patient is requesting a prescription renewal after the date of the recommended follow up time, a prescription renewal will not be provided by Dr. Donovan without the patient having an in person or remote follow up appointment. Remote appointments can be conducted via phone, skype, FaceTime. A proper and thorough consultation is needed to ensure the effectiveness and safety of continuing to use prescribed medications and to determine whether a modification of the treatment plan is needed.

- If you are prescribed a 'new' immunosuppressant medication, Dr. Donovan will need to see you every 4-6 months to know that the medication is safe and that it is working. In this case, your prescription will be valid for about 4-6 months. You will need to see Dr. Donovan if you wish the medication to be renewed by him.
- If you have been on the immunosuppressant medication for many months and your blood tests are normal and you are not having any side effects, Dr. Donovan will likely renew the medication for a much longer period of time (i.e. 6-12 months and maybe even longer). However, once that interval expires, you will need to see Dr. Donovan again for follow up if you wish the medication to be renewed. This is to ensure your safety.
- For other medications which act over a longer period of time, such as finasteride, spironolactone or minoxidil, prescriptions are valid for 9-15 months depending on the patient and how their condition is responding to treatment. If the hair loss is responding well and there are no side effects recorded at the time of the second appointment, a longer prescription renewal may be given (possibly up to 24 months). If a patient wishes the prescription to be renewed after that point by Dr. Donovan they will need to book a follow up appointment to review. Dr. Donovan will not renew the prescription without a follow up appointment.



PRESCRIPTION RENEWAL POLICY FOR HORMONE BLOCKING MEDICATIONS

Name of Medication	How many times has patient seen Dr. Donovan?	How Stable is Patient's Hair Loss (Worsening or Improving)?	How long will prescription last before a follow up appointment is needed?	Comment on Prescription Renewals
1. Finasteride (topical or oral) 2. Spironolactone 3. Dutasteride 4. Cyproterone acetate 5. Birth Control Pills, 6. Minoxidil (topical)	Just One (i.e. patient has only had one visit)	Safety and effectiveness of treatment can not be determined because patient has only been seen once and not re-evaluated	12 months	Refills are NOT permitted without a follow up appointment at the 12 month mark A physician MUST ensure the safety and effectiveness of these medications before refilling
1. Finasteride, 2. Spironolactone, 3. Dutasteride 4. Cyproterone acetate 5. Birth Control Pills	Patient has had more than 1 visit	Hair is stable (or improved) and minimal to no side effects noted	12-24 months (determined by Dr. Donovan)	Patients may be required to complete a questionnaire before refills are given Refills are NOT beyond 24 months without a follow up appointment



PRESCRIPTION RENEWAL POLICY FOR TOPICAL IMMUNOSUPPRESSANTS

Name of Medication	How many times has patient seen Dr. Donovan?	How Stable is Patient's Hair Loss (Worsening or Improving)?	How long will prescription last before a follow up appointment is needed with Dr. Donovan?	Comment on Prescription Renewals
1. Topical steroids 2. Topical calcineurin inhibitors (Elidel, Protopic)	Just One (i.e. patient has only had one visit)	Safety and effectiveness of treatment cannot be determined because patient has only been seen once and not re-evaluated	4-8 months (determined by Dr. Donovan)	Refills are NOT permitted without a follow up appointment at the 4-8 month mark A physician MUST ensure the safety and effectiveness of these medications before renewing prescription



PRESCRIPTION RENEWAL POLICY FOR ORAL IMMUNOSUPPRESSANTS

Medication	How many times has patient seen Dr. Donovan?	How Stable is Patient's Hair Loss (Worsening or Improving)?	How long will prescription last before a follow up appointment is needed with Dr. Donovan?	Comment on Prescription Renewals
Doxycycline, Hydroxychloroquine, (Plaquenil), Methotrexate, Mycophenolate (CellCept), Cyclosporine, Tofacitinib, Naltrexone	Just One (i.e. patient has only had one visit)	Safety and effectiveness of treatment cannot be determined because patient has only been seen once and not re-evaluated	4-6 months	Refills are not permitted without a follow up appointment at the 4-6 month mark Dr. Donovan must ensure the safety and effectiveness of these medications before renewing prescription.
Doxycycline, Hydroxychloroquine, (Plaquenil), Methotrexate, Mycophenolate (CellCept), Cyclosporine, Tofacitinib, Naltrexone	More than 1	Stable or fairly stable	6-12 months	Refills are not permitted without a follow up appointment at the 12 month mark A physician MUST ensure the safety and effectiveness of these medications before renewing prescription



PRESCRIPTION RENEWAL POLICY FOR TOPICAL IMMUNE MODULATORS FOR ALOPECIA AREATA

Name of Medication	How many times has patient seen Dr. Donovan?	How Stable is Patient's Hair Loss (Worsening or Improving)?	How long will prescription last before a follow up appointment is needed with Dr. Donovan?	Comment on Prescription Renewals
DPCP Anthralin	Just One (i.e. patient has only had one visit)	Safety and effectiveness of treatment cannot be determined because patient has only been seen once and not re-evaluated	6 months	Refills are not permitted without a follow up appointment at the 6 month mark Dr. Donovan must ensure the safety and effectiveness of these medications before renewing prescription.
DPCP Anthralin	More than 1	Improving (i.e. DPCP or Anthralin is working)	12-18 months	Refills are not permitted without a follow up appointment at the 12-18 month mark A physician MUST ensure the safety and effectiveness of these medications before renewing prescription



POLICY 18. Payment is due prior to all appointments and prior to any service or product exchange.

We ask current and prospective patients to note that payment for consultations, PRP and all products is due prior to receipt of any given product or service. For example, fees for a telemedicine consultation are due 1 week prior to the any appointment

Fees for biopsies will be provided before the patient has a biopsy. The clinic charges interest at a rate of 17 % monthly for outstanding balances. Please note that we do not book follow up appointments, write letters or release any communications or results to either the patient or other physicians if a patient has an unpaid balance. For patients with one or more late balances, payment for future services or consultations will be required prior to receipt of any service or consultation.

POLICY 19. If a patient is seeking reimbursement by any type of insurance, this should be confirmed prior to making an appointment with Dr. Donovan.

Our office is a private office and Dr. Donovan does not participate in MSP or participate in reciprocal billing with other provinces. We encourage all patients who are interested in getting part or all of their visit fees covered by any type of insurance to look into this and receive confirmation PRIOR to their appointment with Dr. Donovan.

We will provide a receipt for the visit which can be send to insurers. Although a few “third party“ private insurance companies (i.e. through one’s employment) will sometimes cover a portion of the visit fees, most provincial insurance plans in Canada (i.e. OHIP in Ontario and Alberta Health) will **not** reimburse for this visit. Be sure to contact your respective insurers well in advance of your appointment with Dr. Donovan about these issues.

Although we will support you in any way that we reasonably can, we are not responsible for any denials of claims for reimbursement. Please contact insurance companies before confirming your first appointment. Please keep in mind we are a Canadian clinic. We live and work in Canada. We provide receipts based on Canadian medical care. We do not provide superbills with detailed diagnostic and treatment codes as these types of superbills are not how medical care is done in Canada. We are happy to support you in as much detail as you need, but our invoices contain dates, names, identifiers and ICD codes. They do not contain all the information that might otherwise be found in a superbill.



POLICY 20. Policy on Treating Family Members

Dr. Donovan is honored to assist many members from within the same family. In fact, we often have many family members in our practice. Please note that appointment time slots are for ONE patient and not simply time to review the entire family. For example, if you are booked a 30 minute follow up appointment, this is 30 minutes to review your progress and make changes to your treatment plan. It is not simply 30 minutes to review the care of the family. (i.e. your care plus other members of the family).

Separate appointments are needed for different patients.

POLICY 21. Our fees are found in donovanmedical.com/fees

Our fees are found on the website at the address above and are subject to slight increases yearly to account of changes in fees with other providers, inflation and other fee changes deemed necessary. If a lab or distributor charges us more for supplies or interpretation (i.e. biopsies) these fee changes may be reflected in a change in fees in the clinic. Patients should expect minor changes over time.

POLICY 22. Policy on verbal abuse

Our staff is highly trained to deal with patients from around the world who come to us feeling all types of emotions. We understand some patients are feeling highly stressed. We understand that this type of emotion may cause some to lose their temper or feel overwhelmed. *However, we do not tolerate or accept **ANY** verbal abuse including shouting, yelling, swearing and repeated calling to the clinic (repeated calling for any purposes other than to change an appointment or pay for a consultation).* If you have an issue with any particular aspect of our practice, please raise it with us. We seek to create a clinic environment that is safe and respectful for both our current patients and employees. *We do not accept any behavior that makes our employees feel threatened for their safety.* This is strict policy. We retain the right to refuse to provide treatment if there is verbal or physical abuse of any kind. The maximum number of phone calls per day we allow is 5 and the maximum in a month is 10. The maximum number of emails per day is 5 and the maximum number in a month is 10. Emails and calls are not answered if they go beyond this number. Please note that if a follow up appointment is what is needed, we will put the information found inside an email into a patient's file for review at the next appointment. We do not go back and forth replying to all emails. Please see policy 10 (page 14) to review what email and phone call issues you can expect to get an answer to and which will require an appointment.



FINAL COMMENT ON OUR POLICIES

These policies have been put in place following many years of running an extremely busy hair loss practice. Our practice is unique in that we deal with complex hair loss situations from patients from all over the world who require appointments that run on time. Our policies are designed to help us operate a practice based on respect, fairness, trust and confidentiality and to help avoid misunderstandings and avoid confusion. These policies are detailed but that is to help with specific situations and ensure that our rules are consistent and fair across the board.

In general, the fee structure of the clinic reflects a general principle that a fee is administered any time Dr Donovan's advice is sought.

We seek to operate a calm, understanding and considerate office. We see some of the most complex hair conditions. All of our patients and their families are very important to us. We understand your concerns, frustrations and seek to help. We do not tolerate communication either written or verbal in our office that is rude, vulgar, or places any staff member or patient in a situation where they feel threatened.

Thank you for the trust you place in us and the privilege of helping you.

Welcome to our Clinic.

